



## **Dermody, Burke & Brown, CPAs, LLC**

A new law was passed in 2010 which gives more protection to workers in New York State. This law, the *Wage Theft Prevention Act*, took effect on April 9, 2011. Part of this new law is the “Annual Notice Requirement” which must be provided to all your employees by February 1 of each year.

As an employer in New York, YOU (the employer) are responsible for complying with the wage statement and recordkeeping requirements, regardless of whether you have a payroll service or not. It is your responsibility as the Employer to be sure that the wage statements are in compliance. These records must be kept for six years.

Several documents are attached to further assist you in understanding the Act.

- P715 Fact Sheet
- LS 53 Templates
- FAQ

Further information can be found on The Department of Labor (DOL) website at [www.labor.ny.gov](http://www.labor.ny.gov).

If you have any questions regarding this new law, please contact your tax professional at Dermody, Burke and Brown, CPAs, LLC (315) 471-9171.

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### **Links:**

[New York State Department of Labor Wage Theft Prevention Act](#)

[Wage Theft Prevention Act – Frequently Asked Questions](#)

[New York State Department of Labor, Division of Labor Standards  
Instructions: Templates for Notice of Pay Rates, Pay Days and Employee Acknowledgement](#)